

**MAC Minutes Meeting 23<sup>rd</sup> February 2015**

**Attendance:** Derek Moran (Chair), Ann Nolan, John Hogan, John McCarthy, Aidan Carrigan, Nicholas O'Brien, Gary Tobin, Paul Ryan, Des Carville, Niall O'Ceallaigh, Greg Dempsey, Paul Bolger, Brendan Loughnane Derek Tierney (Secretary).

**Apologies:** Neil Ryan.

**1. Minutes of previous meeting and matters arising**

In addition to the Communications diary the following were noted: the Minister, accompanied by Officials, is attending the Bloomberg Investor media event. He will also attend as guest of honour at the Irish Tax Institute event later in the week. A draft report following the recent Article IV review is expected. Department officials are working with D/SP in jointly preparing a Counter Motion for Private Members' Business on Inequality.

In relation to outstanding action points, progress was reviewed.

The minutes of the previous MAC 16th February were agreed.

Memoranda for Government were noted.

**2. Dashboard Summary including discussion on:**

**1. Greece**

MAC noted that euro zone finance ministers had agreed a four-month extension of the Greek loan programme the previous Friday on condition that reform proposals to be submitted by the Greek Government were "sufficiently comprehensive". These draft proposals are expected to be issued on Tuesday. Euro zone finance ministers are expected to hold a conference call on Tuesday afternoon to discuss the proposed reform proposals from Greece.

The Department will continue to monitor discussions and analyse the situation particularly in the context of financial markets.

**2. Banking Inquiry Update**

MAC acknowledged the ongoing effort across the Department to progress the necessary work to meet both the Joint Committee of Inquiry's refined request for records and the end month deadline. The OBI team continue to apply a project management approach to ensure deadlines are set and met. A second draft direction order has been received seeking some further records.

### 3. Governance Framework

The Governance Framework previously agreed with MAC was issued to the Principal Officers for review and feedback. This will be tabled at the next meeting of this group. This is one of the Department's statement of strategy 2015 - 2017 key initiatives to enhance and promote good corporate governance and compliance.

### 4. Senior Management Review Day

Planning is advanced for the Senior Management Review Day to be held on 05/06<sup>th</sup> March. The agenda is set with panel members finalising discussion content.

### 5. European Fund for Strategic Investments

MAC noted the work cutting across a number of Divisions in the Department in relation to the European Fund for Strategic Investments namely interaction with the progression of the legislative proposals and the work of the Task Force, the question of additionally in relation to fiscal rules and project lists being developed by Member States. The EU/International Division will coordinate a working group to draw together these various work-streams.

#### Action Point

- Develop paper on current state of play of the ESFI for Policy Committee on the 09<sup>th</sup> March— Mr O'Brien

### 3. Key Milestones Look-Ahead

Upcoming key milestones were noted.

### 4. AOB

HR noted that they are progressing a paper on Talent and Leadership Review to integrate into the business/HR strategy and will bring it to MAC in due course. This paper is allied to the guidelines on Mobility and Vacancy Filling that were discussed with the Departmental Council late last year (and that were communicated and are available on the HR SharePoint site in the Recruitment and Selection section).

It was noted that both the Taoiseach and Minister for Finance acknowledged both the speed and efficiency at which this Departments officials progressed the establishment and launch of the SBCI. MAC congratulated the efforts of all involved.

### 5. Corporate Governance

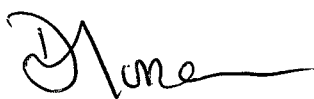
#### 1. Statement of Strategy

The statement of strategy 2015-2017 agreed by the Minister is presented for the information of Government.

HR advised MAC that D/PER have just launched a new Dignity at Work policy that replaces the 'Positive Working Environment' policy. The policy promotes respect, dignity, safety and equality in the workplace. The policy provides for Designated Person who is a member of the HR Unit to initially oversee complaints. The Department has trained an AP in Dublin and Tullamore to fulfil the role. Awareness communications will be progressed by HR.

**Action Point**

- Dignity at Work Guidelines Designated Person assignment to Ms McSharry – All members



Derek Moran  
Secretary General